

**UCCSN Board of Regents' Meeting Minutes
Community College of Southern Nevada
West Charleston Campus
6375 West Charleston Blvd. Room B-105
October 23-24, 1997**

Members Present: Dr. Jill Derby, Chair

Mr. Mark Alden

Ms. Shelley Berkley

Mrs. Thalia Dondero

Dr. James Eardley (via telephone)

Mrs. Dorothy S. Gallagher

Mr. Madison Graves, II

Mr. David Phillips

Mr. Howard Rosenberg

Mr. Tom Wiesner

Members Absent: Mrs. Nancy Price

Others present: Chancellor Richard Jarvis

Vice Chancellor Tom Anderes

Vice Chancellor Jane Nichols

General Counsel Tom Ray

President Richard Moore, CCSN

President James Taranik, DRI

President James Randolph, WNCC

President Ronald Remington, GBC

President Joseph Crowley, UNR

President Carol Harter, UNLV

Secretary Mary Lou Moser

Chair Jill Derby called the meeting of the Board of Regents to order at 1:00 p.m. on October 23, 1997, with all Regents present except Mrs. Price.

Also present were Faculty Senate Chairs Dr. Duane Garner, UNR; Dr. Lonnie Pippin, DRI; Ms. Marilee Kuhl, GBC; Dr. Mehran Tamadonfar, UNLV; Mr. Royse Smith, CCSN; Mr. Larry Goodnight, WNCC; Mr. J. Scott Wiley, System Administration; and Dr. Maria Teirumniks, TMCC. Student Government leaders present were Doug Flowers, UNR; Mike Walker, TMCC; Joe Mills, UNLV; Damita Jo Halcromb, WNCC; Albert Van Geelen, GSA, UNR; and Ted Girouard, GSA, UNLV.

1. Introductions - Dr. Derby lauded the "awesome" luncheon provided by Chef Joe Del Rosario, Director of Culinary Arts at CCSN, and his staff. This announcement was met with a resounding round of applause.

2. Chair's Report - Chair Derby reported there will be a Regents' Workshop November 19-20, 1997, with the topics of discussion to be communication and Board effectiveness. Dr. Derby reminded the Regents to turn in their self-assessment surveys to Board Secretary Mary Lou Moser prior to the workshop.

Dr. Derby stated that they will be revisiting the UCCSN Strategic Directions during the January Board meeting. She plans a collaborative effort of planning priorities and manner of presentation and stated she would be in touch with each of the committee chairs to schedule a conference call to accommodate this effort.

3. Chancellor's Report - Chancellor Jarvis recognized Sunny Minedew who was attending her last Board meeting with the System prior to retirement. Ms. Minedew has been with the System office since 1981, has survived many in the administration while making the administration look good, has done extraordinary work for Academic Affairs, and he expressed the Systems' sorrow in losing her. Dr. Jarvis commented that she was his host when he first came to Nevada and he has always been grateful for her friendly assistance. Dr. Jarvis added that this year, during the transition in Academic Affairs after Dr. Richardson left and prior to Dr. Nichols' hiring, Ms. Minedew was instrumental in keeping the workload flowing through periods of lean staffing.

Ms. Minedew jokingly responded that after such a lovely tribute she would stay with the System.

Dr. Jarvis formally announced the appointment of Assistant General Counsel, Mary Dugan, who joins the System with twelve years of litigative experience from the state Attorney General's office as well as the private practice of Laxalt & Nomura. The Chancellor thanked General Counsel, Tom Ray for the speedy appointment adding that Ms. Dugan is a great addition to the office.

Chancellor Jarvis extended an invitation to everyone to attend the K-16 Workshop on November 7, 1997, stating it is an important initiative for the System to partner with K-12 and that invitations are forthcoming.

President Richard Moore, CCSN, stated it was a pleasure to have everyone visiting the campus and that the college is doing well. CCSN is offering 2300 sections this Fall and with strong endorsements grew 700 FTE over the target with no increase in sections. He stated that this equates to approximately two more students per class across 2300 classes. Dr. Moore thanked his faculty for taking on a much heavier workload and commended the citizens of Las Vegas for making a commitment to assist CCSN. Dr. Moore reported that the CCSN Foundation has initiated a capital campaign to raise funds for computing, financial aid and assistance with technical workforce programs. An event was held the previous evening at the home of Blake Sartini who is co-chairing the campaign with Sue Lowden. They have enlisted the fund-raising assistance of vice-chair, Kenny Guinn.

President James Taranik, DRI, announced the selection of Dr. Judy Chow to be the next Dandini medalist. The Dandini Medal of Science was established by Countess Angela Dandini to recognize outstanding scientific scholarship on the part of a faculty member within the Desert Research Institute. Dr. Chow will receive the medal November 21, 1997, between 4:00 and 5:00 p.m., and Dr. Taranik extended an invitation for all to attend. Dr. Chow received her Ph.D. in Chemistry from Harvard University and has been a pioneer in defining the parameters used to characterize air pollution, particularly the particulate matter found in the atmosphere. She published the seminal paper defining particulate matter 10 microns and below which is now used by the Environmental Protection Agency as a national standard and is now used worldwide. Dr. Chow also wrote a paper summarizing the state of the art in atmospheric pollution science that received worldwide recognition. Dr. Chow has worked with Professor John Watson and others on the pollution problems in Las Vegas with respect to fugitive dust.

President James Randolph, WNCC, announced as a follow-up to Dr. Moore's presentation that Kenny Guinn was in Carson Valley this last week soliciting contributions for the CCSN Foundation. Dr. Randolph reported that WNCC enjoyed an enrollment increase this year of 122 FTE over the budgeted figure, equating to a 7% increase over the target. Dr. Randolph announced the opening of the new Douglas facility in Minden, Nevada. This joint project was funded in part by the 1995 Legislature who provided \$1.5 million and the college raised an additional \$800,000 from the citizens of Douglas County to complete the building. Dr. Randolph stated it is a beautiful building as witnessed by Dr. Derby and Chancellor Jarvis and invited everyone to stop by and see the new facility. Dr. Randolph stated that, in part due to this new facility, enrollment in Douglas County has increased by 35% this year. Dr. Randolph

recognized Mr. Bus Scharmann, Dean of Off-Campus Programs for WNCC, who is responsible for the Douglas Center and played an important role in the design of the building as well as fund-raising efforts.

President Ronald Remington, GBC, reported that the addition on McMullen Hall is anticipated to be complete by Thanksgiving, 1997, adding that it will house some UNR operations (the extensions, Continuing Ed., AHEC) as well as provide office space for GBC faculty. Dr. Remington stated that construction has begun on the Berg Hall addition which will include all administrative operations, additions to student services and business functions, and Chilton Circle has been paved. Dr. Remington announced that October 7-9, 1997, the college was visited by the NLN accrediting team and they anticipate good news when the official report is released in January. Dr. Remington stated GBC has engaged in a consortium with the five school districts the college serves and has been successful in receiving funds to compliment AB 606 money for improving distance education. Dr. Remington reported that enrollments are up approximately 14%.

President John Richardson, TMCC, recognized two faculty members recently honored for their research activities. Prof. Erik Lauritzen, Art Dept. Chair, recently had forty photographs purchased for the permanent collection of the Los Angeles County Museum of Art. Prof. John Clevenger, Chemistry, has been selected as a speaker-participant in the Gordon Research Conference on the innovations in college chemistry teaching, which will occur in January, 1998. Dr. Richardson reported that TMCC expects enrollment to be up approximately 13% this Fall, which is more than 500 students over the budgeted figure.

President Joseph Crowley, UNR, announced that the new College of Education building has been completed and is open for classes. A formal dedication of the building is scheduled for November 19, 1997, from 1:00-4:00 p.m., and invitations are forthcoming. President Crowley reported that the Graduate Students Association from UNR was voted Graduate Students Association of the year by the National Association of Graduate and Professional Students for the good work they did in building their budget using ingenious initiatives, and for the purposes for which the money had been used. Dr. Crowley stated the Social Work accreditation team had been on campus recently and UNR had a very successful self-study and report from the evaluation team. Dr. Crowley reported that this week the Northwest Association of Schools and Colleges' fifteen member evaluation team was on campus for their ten-year review of the university. Dr. Crowley commended History Dept. chair, Elizabeth Raymond, and her team for their outstanding work in preparing the Self-Study which was placed in the library as well as on a web page. This was also commended by the evaluation team.

President Carol Harter, UNLV, reported that UNLV will not be losing accreditation of the Social Work program due to extraordinary efforts by the new Director of the School of Social Work, Leroy Pelton, and Provost Ferraro who traveled to Washington to speak with the accreditation body. UNLV is continuing with a conditional accreditation, leaving ample time to complete the process so no student will be negatively impacted. Dr. Harter announced the dedication of the Paul Sogg Architecture building starting at 6:30 p.m. this evening. This building is the result of a cooperative effort on the part of Paul Sogg, the Ribeiro family, J.A. Tiberti, and many others who helped with the building and getting the accreditation on-line. Dr. Harter is optimistic the accreditation team will approve the school after their recent visit. Dr. Harter recognized the contributions of Juanita Greer White, a former legislator and Regent (1963-1971) who passed away last month, citing her efforts in assisting UNLV in becoming an independent institution

and securing the land for the institution. President Harter then recited a poem written as part of a wager made between the presidents of UNR and UNLV prior to their meeting in football this year. The poem, written in iambic verse a la Shakespeare, is attached to the permanent minutes. Dr. Andy Fry assisted Dr. Harter.

4. Approved Academic, Research & Student Affairs Committee Report - Committee Chair Dorothy Gallagher reported that the Academic Research & Student Affairs Committee met on October 23, 1997, and received an update report on international students at CCSN. The CCSN Task Force has not completed its report; that report will be brought forward at a future meeting.

Mrs. Gallagher moved approval of the report. Mr. Rosenberg seconded. Motion carried.

4.1 Approved Master of Hospitality Administration, UNLV - Approved the Master of Hospitality Administration at UNLV, (Ref. A). This 30-credit program will be composed of existing graduate courses which can be customized to meet the needs of a specific group of managers in the hospitality industry. It will be delivered in an executive format using weekends and one to two week segments, with participants completing the program as a cohort.

Mrs. Gallagher moved approval of the Master of Hospitality Administration at UNLV. Mr. Graves seconded. Motion carried.

4.2 Approved Ph.D. Chemical Engineering, UNR - Approved the MS and Ph.D. in Chemical Engineering at UNR, (Ref. B). The proposed program will prepare graduates for high level positions related to the design and operation of processing plants and chemical products. It will build upon an existing undergraduate chemical engineering program and a graduate program in metallurgical engineering.

Mrs. Gallagher moved approval of the program for the MS and Ph.D. in Chemical Engineering at UNR. Mr. Graves seconded. Motion carried.

4.3 Approved Extension of \$25 Registration Fee - Approved the extension of a \$25 registration fee per course for Nevada resident high school students to enroll in dual credit or college or university credit courses delivered by electronic means through the 1998-1999 academic year, subject to the approval of the course fee by the institution president and the Chancellor.

Mrs. Gallagher moved approval of the extension of the \$25 registration fee through the 1998-99 academic year. Mr.

Graves seconded. Motion carried.

4.4 Approved Nevada Collaborative for Academic Success - Approved a partnership between the K-12 community in Nevada and UCCSN. This initiative will involve working together on (1) developing and implementing standards and assessments to raise the level of academic achievement of all students in K-16, (2) aligning pre-service and in-service teacher education with state-established standards and assessments, and (3) reducing barriers and providing incentives for students to complete high school and enter post-secondary programs that support successful transition to careers and life. (Ref. C) is on file with the permanent minutes.

Mrs. Gallagher moved approval of the Nevada Collaborative for Academic Success. Mrs. Dondero seconded.

Dr. Derby asked if the meeting on November 7th to which everyone had been invited was connected to this partnership. Mrs. Gallagher answered yes.

Mr. Alden commended the Committee, the Chancellor and the Chair on this collaboration for working towards a seamless K-16 transition, a matter in which he has taken a very special interest since becoming a Regent.

Motion carried.

4.5 Approved Handbook Change, Master Planning Process - Approved a Handbook Change, Title 4, Chapter 14, Section 2, Guidelines for Academic Master Planning Documents as contained in (Ref. D) on file in the Regents' office. This change is for a different process for committee review and approval of campus master plans. Campus master plan review would be based on a two-step process: (1) a campus report on progress and accomplishments under the current master plan and (2) an annual update of the master plan by the campus. This process would emphasize the importance of use of the master plan by campuses in decision-making and allow a continuing analysis of the appropriateness of the master plan.

Mrs. Gallagher moved approval of the Handbook change. Mr. Alden seconded. Motion carried.

4.6 Approved Dental Residency Program - Approved the proposal for (1) a dental residency program within the University of Nevada School of Medicine, and (2) a dental hygiene program at TMCC and to identify and appoint a Director of Dental Programs from within the UCCSN along with staff support. This project will be supported through appropriations made by the 1997 Nevada State Legislature of \$706,550 in operating funds and \$3,815,000 in capital improvements projects.

Mrs. Gallagher moved approval of the Dental Residency Program. Mr. Alden seconded.

Mr. Alden commended President Richardson and Dr. Daugherty for their efforts in working together for the benefit of our youth.

Motion carried.

4.7 Approved Health Care Program Planner - Approved a proposal to proceed with the implementation of SB 385 to employ a health care program developer. (Ref. E) is on file in the Regents' office. The 1997 Nevada State Legislature appropriated \$225,000 to study the role of the UCCSN health science and allied health programs in meeting the needs of the state, both currently and as planned for the foreseeable future.

Mrs. Gallagher moved approval of the proposal. Mr. Graves seconded.

Chair Derby asked if the search had begun for that individual. Chancellor Jarvis responded that a position announcement had been prepared that would be released upon Board approval. The search will extend outside the state, with an emphasis on the individual having a clear understanding of the tax structures within the System and the state. Chancellor Jarvis added that the legislation that supports this position requires a working collaboration with two members of the Legislature.

Motion carried.

5. Approved Audit Committee Report - Committee Chair Mark Alden thanked Regents Derby and Graves for their assistance and stewardship during the morning Audit Committee meeting. Mr. Alden reported that the Audit Committee met on October 23, 1997. Mrs. Sandi Cardinal, Internal Audit director, provided follow-up reports on UNLV Cash Funds, UNLV Student Financial Services, and UNR Jot Travis Student Union. Mrs. Cardinal reported that the bank reconciliations for all institutions are up to date with the exception of Desert Research Institute.

Mr. Alden moved to accept the report. Mr. Graves seconded. Motion carried.

5.1 Approved Internal Audits - The Committee reviewed the Internal Audit Reports for UNLV Performing Arts Center and UNLV Student Development Center, (Ref. F) on file in the Regents' office. Mr. Alden commented that the Internal Audits were very detailed and had been well prepared.

Mr. Alden moved approval of the Internal Audits. Mrs. Dondero seconded. Motion carried.

5.2 Approved Audit Exception Report - The Committee reviewed the Audit Exception Report for the period January 1, 1997, through June 30, 1997. Mr. Alden added that future reports will include materiality and risk factors included.

Mr. Alden moved approval of the Audit Exception Report. Mr. Graves seconded. Motion carried.

5.3 Approved Internal Audit Department Annual Report and Work Schedule - The Committee reviewed the Audit Department Annual Reports for FY97 and Work Schedules for the year ended June 30, 1998.

Mr. Alden moved approval of the Audit Department Annual Reports for FY97 and the Work Schedule for FY98. Mr. Graves seconded. Motion carried.

5.4 Approved Parking and Greek Housing Bond Payments, UNLV - The Committee reviewed the report on parking and Greek housing bond payments at UNLV. Mr. Alden remarked that this issue could finally be put to rest and commended Dr. Noval Pohl and his staff as well as the UNLV administration for their efforts on this issue.

Mr. Alden moved to accept the report. Mr. Graves seconded. Motion carried.

5.5 Approved Slot Tax Funds - The Committee reviewed the report on the slot tax funds disbursements. Mr. Alden commended Chancellor Jarvis and his staff.

Mr. Alden moved to accept the report. Mr. Graves seconded. Motion carried.

6. Approved Investment Committee Report - Chair Madison Graves reported that the Investment Committee met on Wednesday, October 22, 1997. A brief review was provided of the policies and procedures for investments and

endowments of UCCSN for the benefit of the new members of the committee. An overview of how gifts and donations are monitored from the point of receipt to final distribution was given. The Committee also approved a plan for a more cost effective approach in the use of managers investing operating funds. The Committee terminated the use of Payden & Rygel and approved transfer of assets in their custody to PIMCO. The Committee also approved a plan to reduce the number of large cap managers as a means to reduce costs without impacting diversification.

Mr. Graves moved to accept the report. Mr. Alden seconded. Motion carried.

6.1 Approved Distribution of Operating Funds Gain - The Committee reviewed the proposal to distribute gains to institutions realized as an outcome of the new investment strategies.

Mr. Graves moved approval of the proposal. Mrs. Dondero seconded. Motion carried.

7. Approved Report on DRI Presidential Search Committee - Chair Gallagher reported that the Regents' DRI Presidential Search Committee and the Institutional Advisory Committee met on September 25, 1997, in Reno to review the position criteria and ad. Mr. Bill Bowen, consultant from Heidrick & Struggles Search firm, has placed the ad and has begun his search for candidates. Applicants and letters of nomination should be sent to Mr. Bowen. The Committee will meet in mid-January with Mr. Bowen to review finalists. It is anticipated that a recommendation will be brought to the Board at its March 12-13, 1998, meeting.

Mrs. Gallagher moved acceptance of the report. Mr. Alden seconded. Motion carried.

The meeting recessed at 1:45 p.m. and reconvened with all Regents present except Mrs. Price. Dr. Eardley joined the meeting via telephone.

8. Approved Executive Officer Salaries - Chancellor Jarvis stated that everyone should have received copies of a two-page handout of the proposed salaries presented at the last Board meeting. Dr. Jarvis reported that these salary recommendations are the product of the annual review process of the campus presidents and System executive officers. The proposed salaries include the 3% COLA approved by the 1997 Nevada State Legislature with the exception of the DRI President, where there are extenuating circumstances. Dr. Jarvis stated he had made recommendations for additional merit increases for these individuals. Dr. Jarvis stated he evaluated the number of years each individual had spent at their position level. Dr. Jarvis added he had also included national averages when available to provide a basis of comparison.

Mr. Graves moved for approval of executive officer salaries as presented. Mrs. Dondero seconded.

Mr. Graves commented that as discussed earlier in the Audit Committee meeting, he requests a thorough review of System executive, administrative, and professional salaries with a comparative case study report. Mr. Graves added he had been told the System is falling behind national averages and he is curious to see where the System stands and develop new ranges if warranted. Dr. Derby replied that it was her understanding that process had already been initiated.

Mr. Phillips questioned why the salary for the Board Secretary did not reflect a higher increase. He recommended a reconsideration and increase to the maximum, or at least the 8%. He stated he thought it would make a great difference and that she has earned it. He stated his lack of understanding for the recommended 5% increase.

Mr. Phillips moved to amend the salary recommended for the Board Secretary to reflect an 8% increase.

Chair Derby called for a second. Hearing none, she stated the motion failed.

Mrs. Gallagher apologized for the delay and seconded the motion.

Mr. Graves stated that nobody on the Board appreciates Mary Lou Moser more than he and commended the perfect job she has done for the Board. Mr. Graves stated he could not support the amendment due to the position itself. Mr. Graves stated he felt that it was an attractive salary, and he could not in good conscience support more.

Mr. Phillips remarked how much he values his secretary and that he looks at the value and benefit provided by the Board Secretary. Mr. Phillips added that not only is she the Board Secretary but she is also an historian and keeps the Board members moving. Mr. Phillips stated he did not know how or why such a low recommendation came about, but she is worth every penny of the 8% and more. Mr. Phillips urged the members of the Board to consider voting in favor. Mr. Phillips added that she is deserving of the raise and that the position itself should play no part in it, that they should look at the value of the person. Mr. Phillips continued that he felt the current Board Secretary is someone that cannot be replaced. Mr. Phillips again asked the Board to reconsider. Mr. Phillips stated if the Board were to "penny-pinch" they would likely lose very valuable people. Mr. Phillips added that is the intent of a merit increase, stating that he would hate to lose this person and that she is deserving of the raise and again asked the Board members to consider voting in favor of the raise. Mr. Graves stated that he does not disagree with Regent Phillips' position, however, he stated that if they were going to have a comprehensive study that was going to review each and every position that maybe after the study would be a better time to consider this issue. He stated that this is the second appearance on the agenda for this item and did not feel that the timing for this request was appropriate. Mr. Phillips asked if the issue was being tabled until after the comprehensive study. Chair Derby responded no, the study is being initiated and the results will not come back to the Board until late in the Spring. She stated that it is a major undertaking, involving the hiring of a consultant, that would affect next year's figures. Mr. Phillips asked whether the consultant would advise on the increase of salaries. Dr. Derby replied yes, the consultant

would work with the System in putting together a revised and updated schedule.

Mrs. Dondero stated that she thinks the world of Mary Lou and the work that she performs, and that she would be in favor of looking at the position and paying her for that position because she does more than just a basic secretary. Mrs. Dondero stated she knew that Ms. Moser should be receiving more than she is getting, but questioned how to place a dollar value on what she does.

Chair Derby commented that at the Chancellor's Evaluation Committee meeting that morning, it was mentioned that the Board requires better information on the System officers.

Motion failed.

Chair Derby stated that they will proceed with the study and that she recognizes the interest and concern.

Dr. Eardley stated that he could not understand the issue on which they were voting. Chair Derby responded they were voting on the amendment. Dr. Eardley stated he did not hear the vote and was unable to vote himself. Dr. Eardley suggested a role call vote.

Motion failed. Regents Alden, Dondero, Graves, Rosenberg, and Wiesner voted no. Regents Eardley, Gallagher, and Phillips voted yes. Regents Berkley and Price were absent.

Chair Derby stated that now they were voting on the motion to approve the salaries as presented by the Chancellor.

Mr. Alden stated he was not going to ask for any changes in the salary schedule and that he felt it was a job well done. He stated that he had remarked to the Chancellor on one in particular, to which the Chancellor had provided the rationale for the proposed salary, but that he wanted it in the record that he felt that General Counsel Tom Ray had done a stellar job in such a short time and felt that he deserved more in pay.

Mr. Rosenberg stated that he was finding this very difficult. The COLA is mandated by the Legislature; on university campuses the maximum merit increase awarded to a faculty member is 2 1/2, possibly 3 steps. He continued that at UNR the steps have been broken down to \$1000 per step and that a professor receiving an outstanding award might gain an extra half-step as a result. Regent Rosenberg stated that he is unalterably opposed to any merit that would not apply to faculty as well. He stated he felt the administrators are paid a great deal of money, and that he realized that there are administrators in other places that are paid a great deal more and/or less. He suggested that merit be

handled as something really precious and not something that is just given out. He stated he felt very strongly that a policy statement was being made, and that when evaluating performance for any position that it was important to know what is being rewarded. Mr. Rosenberg stated his discomfort in voting no against Mary Lou Moser's salary, because he really does value her and what she does. He stated he was having a problem with the structure more than anything else. Mr. Rosenberg related that he has learned a great deal, and can justify 2-21/2 steps, but for a 5-step increase he would need to see more information than he had at that time.

Chair Derby asked for clarification on whether steps were the same as 1% increase. Mr. Rosenberg replied that the two universities differ somewhat in how merit is allocated. President Crowley stated that UNR uses step increments from \$500 to \$3000, and that it jumps then to \$4500. Dr. Crowley stated that 10% for one faculty member might be 2% for another depending on their base salary. President Harter stated that UNLV has a similar system, but wanted to clarify that faculty members qualify for the highest increment of \$4500, which for an income of \$45,000 would mean a 10% increase, and with the 3% COLA would then yield a 13% increase. Dr. Harter added that 2.5% is the pool from which the dollars come, but the percentage increase depends on the individual salary. Regent Rosenberg responded that the point he is trying to make is that the tendency is to inflate, and that he would like to see a stop put to this inflation.

Mr. Alden remarked that the System is growing and will probably double in size in the next 5-7 years due not only to Clark County growth, but also growth in Reno, Great Basin, and Truckee Meadows, and that the potential is to become huge with large associated responsibilities. Mr. Alden stated that the Board administers a budget of over \$650 million with 76,000 students and that those figures will double. Mr. Alden stated he felt that the System has one of the finest groups of presidents in the country. Mr. Alden stated the Board is fortunate to have Chancellor Jarvis and his staff, and that while merit is a tough issue, his dedicated and talented staff works hard and deserves the recommended increases. Mr. Alden encouraged the Board members to approve the salaries as recommended.

Chancellor Jarvis stated, in response to the inflation issue, that this is a process that was put in place over two years ago. Dr. Jarvis added that when he was first hired, one of the primary charges given to him was to develop an evaluation and review system for the presidents and to tackle the question of performance evaluation review for the System Administration staff. The current system was debated and adopted during the Spring of 1995. Dr. Jarvis mentioned that the senior officers are under pressure and do not have tenure or guaranteed job security. With this type of marketplace that involves performance under very public and visible levels, this staff is working cooperatively to hold together an organization that is spread across the state, making decisions that involve very different institutions and organizations. Dr. Jarvis added that they compete in the national marketplace and that Cal State's Board of Regents, by comparison, approved a 30% increase over the next 3 years. Dr. Jarvis stated that he believes he had done a thorough job evaluating the presidents and System Administration staff, and has produced written reports that are available for Regent review. Dr. Jarvis said that he is willing to discuss what went into each evaluation and welcomed any inquiry from the Regents. Dr. Jarvis stated he was offering his best professional judgment, tempered by the marketplace. The Chancellor stated he was very proud of the presidents and his colleagues and urged the Board to provide their support of this recommendation.

Mr. Rosenberg responded that he did not intend his remarks as criticism of the Chancellor or for what he has done,

or as criticism of the presidents or administrators. Mr. Rosenberg stated he felt the structure was flawed and that it should be revisited.

Chair Derby commented that she felt that a 2.5% merit increase should not be perceived as not valuable or less commendable performance. Dr. Derby added that were she to vote in the case of a tie on this issue, she would vote in favor of the Chancellor's recommendations. Dr. Derby said she felt the Chancellor has done fine work and the process of presidential evaluation has proven very valuable to this system. Dr. Derby added that merit is one of the most difficult areas that the Board addresses because they work so closely with the people and know how hard they work and the value of their contribution. Dr. Derby stated that as an elected board they are always mindful that they represent the public, and it is public funds that they dispense in the matter of salary.

Motion carried. Mr. Rosenberg voted no.

9. Campus Presentation - President Moore introduced the campus presentation, stating that CCSN is blessed with an exceptional faculty and staff, and is commonly regarded as the "best kept secret". Dr. Moore stated it is no longer a secret, he plans to share some of CCSN's successes. Dr. Moore stated that over 300 community members stepped forward to assist CCSN as adjunct faculty members. Dr. Moore added the Board would meet people from CCSN's automotive and dental hygiene fields as well as students formerly destined to be dropouts in a town boasting the highest dropout rate in America. Dr. Moore introduced adjunct faculty member Julene Haworth.

Ms. Haworth stated that she is an instructor of American Politics at CCSN and discussed some of the highlights, challenges, and rewards she experienced in teaching her first class this past summer. Ms. Haworth attributed some of her success to her association with and learning from the highly competent professors at CCSN and UNLV. Ms. Haworth added that her daughters were also instrumental in helping her to succeed. Ms. Haworth offered kudos to President Moore, his programs, and his faculty members for the impact they have had in changing her life.

Faculty Senate Representative and CCSN professor Royce Smith added that Ms. Haworth: (1) has been selected for three individual honor societies, (2) is a recipient of a graduate student scholarship at UNLV, (3) was recently nominated by State Senator Dina Titus to be a member of a national BLM conservation advisory board, and (4) is a single mother raising three daughters with a real commitment for self-improvement. Professor Smith then introduced Ms. Adele Koot, director of the Dental Hygiene/Dental Assist Program at CCSN.

Ms. Koot stated that there is currently a high demand in the community for dental assistants as well as a high level of interest expressed by the students in this area. There are currently 61 Dental Hygiene students and 20-27 Dental Assistants. Ms. Koot provided a slide presentation giving a brief history of the program and its participants. The first graduating class in 1979 consisted of twelve graduates, including one male student. Three of those graduates continue to live and work in the Reno area, and two graduates continue to teach for CCSN on an adjunct basis. Ms.

Koot discussed the Dental Faculty Practice, a full-service dental office adjacent to the dental clinic. This innovative practice is the only practice in the country associated with a community college, and provides the students an opportunity to work along side the dentist from the beginning of their education. Students are also provided the opportunity to observe a multitude of dental procedures prior to working in the community. This practice also provides a facility for the CCSN faculty members to practice on a weekly basis allowing them to keep up to date with their skills and keep pace with the latest material developments in dentistry. The Dental Faculty Practice also provides a special children's clinic on certain weekends for needy children. This clinic also allows for team-learning and peer-teaching which teaches a respect for others' expertise while working together as a team. CCSN has identified a need in the community for a Dental Hygiene Assistant whose primary responsibility is to help the hygienist. The first semester of the Dental Assisting program offers a certificate of completion in Dental Hygiene Assisting allowing recipients to assist with X-rays and other beginning functions. The program has 7 full-time dental hygienists, 2 full-time dentists, 10-14 adjunct clinical dental hygiene faculty, and another 2-5 dentists that help out on a part-time basis. Ms. Koot stated the program anticipates rapid growth over the coming years and thanked the Regents for the support shown to the Dental Hygiene Program over the 19-plus years of its existence. Ms. Koot then introduced Mr. Paul Pate, chair of the Applied Commercial Technology Department.

Mr. Pate introduced his partner John Glenn, Automotive Program Director. Mr. Pate explained that he and Mr. Glenn were hired 21/2 years ago. Prior to this hiring, an Automotive Technical Advisory Committee approached Dr. Moore expressing their unhappiness with the current CCSN automotive program. Mr. Pate stated that he and Mr. Glenn overhauled and revamped the existing program. Mr. Pate announced that in the Spring of 1995 the program had 95 students; by comparison, in the Spring of 1997, the program boasted 435 students. Mr. Pate attributed the tremendous growth to growth in the automotive industry itself. In the Fall of 1995, the program earned accreditation from the NATEF/ASE (National Automotive Technical Education Foundation and National Institute for Automotive Service Excellence). ASE is the accrediting and certification agency for technicians and schools throughout the world. As a result of this work, the program acts as a remote training center for GM, Ford, Chrysler, Nissan-Infinity, Toyota, Honda, Good Year Tire, Hunter Alignment, and AC Delco. Talks begin next week with GM representatives from Detroit for this program to become a full corporate partner with GM to facilitate the General Motors Training Program; students will be trained to full GM certification within the CCSN program. This will result in donations to the college in the form of vehicles, equipment, and tools. The Recreational Vehicle Association has also granted associate school status to this program. This program also features an apprenticeship program where juniors in high school are recruited, provided after-school and summer work, and encouraged to enroll in CCSN's two-year program. Additionally, this program offered weekend courses for 160 technicians to prepare themselves to pass the state certification test (that test incurred a 92% failure rate without the course). This program also does work with the Re-entry Center; an initial one-day, 8-hour course training women how to perform maintenance/inspections on their cars to prevent being taken advantage of in the marketplace, has blossomed into a full-blown 4-credit automotive course for women at the Re-entry Center. CCSN's program has also provided updated training to the Clark County School District's automotive instructors. As a direct result of this training, several have become ASE certified and two have become Master ASE certified technicians thus providing a better entry-level student to CCSN's apprenticeship program. Mr. Pate revealed that students leaving the two-year degree program typically earn \$30-35,000 per year; \$50,000 within five years. Mr. Pate stated he knows of many technicians in the field who earn over \$100,000 per year. Mr. Pate added that the program offers a 100% employment rate; every student who wishes a job, is employed while simultaneously earning credit and working with a master technician in the field. Mr. Pate then introduced the Automotive Technology Program's Student of the Year, Ms. Carrie Adams.

Ms. Adams expressed her pleasure in speaking to the Board. Ms. Adams began her automotive career by taking a

general automotive class four years ago. In returning to the program four years later, she found a much-improved automotive program. She enrolled in an automotive electrical class and enjoyed the skills she was learning as well as discovering the career opportunities it could provide. At that time, Ms. Adams had been employed in the casino industry for eight years. She turned down a promotion at the Showboat Hotel and changed her life by continuing her education in the automotive field. Ms. Adams reported she maintains a 3.5 grade point average, is a member of the Phi-Theta-Kappa Honor Roll Society, and was awarded the Outstanding Student of the Year for Applied Science Technology, 1996-97. Ms. Adams related that there are students of all ages and all walks of life in the classrooms. Ms. Adams expressed her hope that her success would inspire other students to put forth their best efforts. Ms. Adams stated that with the assistance of Mr. Pate and Mr. Glenn she gained employment at Desert Lincoln Mercury, where she works as an apprentice with a 26-year-old man, with 6 years of experience, who makes approximately \$90,000 annually. Ms. Adams stated she felt confident that she too would be making that kind of money in the next 5-10 years. Ms. Adams stated that working in the automotive field is not "for flunkies"; today's vehicles have more computer hardware and software in them than the Apollo 13. Ms. Adams reported that Ford Motor Company is pioneering efforts for on-board computer networking linking as many as twelve computers on a vehicle. Ms. Adams stated her desire to continue her education at CCSN, even after obtaining her associates degree, to keep pace with the ever-progressing automotive industry. Ms. Adams expressed her desire for a diesel technology program at CCSN in the future.

Mr. Pate addressed the desire for a diesel technology program at CCSN in addition to collision repair, high-performance industry programs, and recreational vehicles. Mr. Pate then introduced Mr. Cip Chavez, Coordinator of the Earn & Learn Program.

Mr. Chavez reported that the Earn & Learn program is in response to the high drop-out rate in the southern Nevada school districts. The program is based on scholarship and students are referred by high school counselors. Upon entering this program the student is provided a mentor, study time, and job placement in a variety of fields. Mr. Chavez stated the Earn & Learn program allows students to take classes, provides counselors, and maintains a cooperative effort with ESD who provides workshops for the students. Mr. Chavez stated the emphasis of the program is working with students and trying to improve students' lives. Mr. Chavez introduced a former and a current Earn & Learn student to discuss the program's impact on their lives.

Ms. Erin Hicks stated that she is a senior in high school, who is busily trying to make up missed credits via the Earn & Learn program. She stated that the program had also assisted her in finding employment and provided a mentor who encourages her to finish high school. Ms. Hicks stated her belief in the value of this program for students like her requiring an extra push. Ms. Hicks stated she has set goals for herself including (1) finish high school, (2) go to college, and (3) someday be a mentor to a student who needs help. Ms. Hicks stated she will graduate this year in June, and start classes at CCSN in the Fall.

Regent Berkley entered the meeting.

Ms. Aphicia Avalon reported that she is a first-year student at CCSN as well as a student worker. Ms. Avalon stated

she never expected to graduate from high school, much less attend a community college, but due to the efforts of a counselor she became involved with the Earn & Learn program. Ms. Avalon stated that the program taught her that hard work and a process of support will make one successful. She credited her mentor's words of, "do your homework, finish high school, go to college, and be successful", as words she had never heard before. Ms. Avalon stated she could have very easily become another statistic, but she chose not to; she has chosen a path that will make her successful, a happier person, and one who will be able to come back and give others what the Earn & Learn program gave her - an opportunity for a life.

Faculty Senate Representative Royse Smith closed the presentation by stating that this is what they do at CCSN: creating opportunities, changing lives. Dr. Smith stated that they had only shown a small segment of the work that CCSN performs; from cleaning teeth to cleaning radiators, from encouraging people to finish high school to encouraging people to get a Ph.D. Dr. Smith reported that CCSN has hundreds of opportunities, courses, and programs that address the function of giving people the opportunity to make a beneficial change in their lives.

Chair Derby commended President Moore and his staff on their presentation, commenting how much these types of opportunities mean to the members of the Board. Dr. Derby stated that these presentations give the Board a true picture of what occurs in the classroom.

Regent Berkley stated she felt compelled to add that she had read a newspaper article that made reference to some negative comments she had made relative to the CCSN campus. Ms. Berkley apologized to Dr. Moore, stating that while she had entertained a lengthy conversation with this reporter, all of her positive comments had been left out of the article. Ms. Berkley stated she is a big supporter of the CCSN institution.

The meeting recessed at 4:25 p.m. and reconvened at 9:02 a.m. with all Regents present except Dr. Eardley, Mr. Graves and Mrs. Price.

Chair Derby announced that thanks to Suzanne Ernst, the Regents are now publishing their own Board of Regents' newsletter which was distributed this week. Chair Derby also announced that there would be Public Comment today at 11:45 a.m. The Board then recessed for Foundation meetings and reconvened at 10:26 a.m. with all Regents present except Dr. Eardley, Mr. Graves and Mrs. Price.

10. Information Only: Student Life Workshop - Vice Chancellor Jane Nichols introduced the program by expressing her appreciation to Regent Shelley Berkley for the idea, and by recognizing the Student Affairs Officers involved in this project: Jackie Mathisen, TMCC; Bill Kelly, CCSN; Stan Aiazzi, GBC; President Jim Randolph, WNCC; Dr. Bob Ackerman, UNLV. Dr. Ackerman expressed the Student Affairs Officers' enthusiasm for this project, stating the idea began last Spring with a suggestion from Regent Dondero about wanting to know more about the life of a student. Dr. Ackerman stated that they addressed this wish in two different methods; the first presentation being a video that follows six students around campus for a twenty-four hour period, while the second presentation involved a panel of

six students from different campuses that provided a question and answer period for the Board. One member of this panel had been called away on a family emergency necessitating last-minute substitution which Dr. Ackerman stated is a vivid example of how diverse the student's lives are and how adaptable to change they are. The video introduced the Board to students from different backgrounds and circumstances who spoke frankly about a typical day -- from sunup to sundown. The panel consisted of the following individuals:

Aniruddho Chaudhuri, UNR - received his bachelor's degree from the University of New Orleans and is currently a graduate student at UNR. "A.C." stated his appeal with UNR was based on the size of the school while offering a program in cellular molecular, as well as how beautiful the mountains look after a snowfall. He is involved in the Graduate Student Association and finds exposure to the kinds of problems facing graduate students quite interesting. He stated that graduate students comprise approximately 30% of the student body with an average age of 35 years. A.C. stated that while he is not a family man, he has witnessed the problems that graduate students face while trying to balance the demands of school, work, and family. He mentioned that UNR is working towards paying more in assistantships to the students. A.C. added that students frequently voice complaints about the lack of paid health benefits and computer accessibility. He stated his conviction in the importance of computers for grad students and mentioned a computer loan program the GSA is trying to implement. A.C. commended the campus facilities such as the SOM's library loan program and staff, which he found to be very helpful. He stated he has found it to be an enjoyable experience, working both at the School of Medicine (Viruses) and the V.A. Hospital (Bone Marrow) to gain as much research experience as possible. A.C. stated that he had received friendly assistance from every office he had encountered. He praised Parking Services and the shuttle system to accommodate UNR's spread-out campus design. He thanked the university and the Board for their support. Mrs. Dondero asked about the health benefit issue. A.C. responded that the GSA is surveying other schools and their practices in the hope of presenting a proposal to the university. His conversations with Dr. Pat Miltenberger, Vice President for Student Services, have been positive.

Jessica Stops, CCSN & UNLV - was filling in for another student on this panel. She was provided very little notice to prepare for this presentation. Ms. Stops stated that she had moved to Las Vegas about 11/2 years ago and did not know anyone in the area, so she felt the need to get involved in the community. Ms. Stops stated she joined Delta Zeta and started to feel a sense of belonging. She spoke about the differences in attending CCSN and UNLV. She reported that she feels that CCSN appears to be more in touch with the needs of the individual student, while UNLV's classes are so large they often prevent one-on-one interaction between student and teacher. She added that she felt this difference was even reflected in her grades. She noted the difference in parking accommodations between the two institutions. She added that she does enjoy both institutions and feels they have a lot to offer her. Regent Rosenberg asked why she was enrolled in both institutions. Ms. Stops replied that the classes at the community college are smaller and she felt she learns more as a result. She stated that faculty office hours often conflict with her work schedule. Donald Turk, UNLV - reported that he is a senior Finance major participating in his fourth year on the UNLV swim team. Mr. Turk stated that he came from Orange County for the opportunity to swim on a Division I team and UNLV's resources. With the assistance of UNLV's Finance Department, Mr. Turk was able to secure summer employment with Merrill Lynch which strengthened his conviction in his choice of field and major. Mr. Turk balances his time between athletic and scholarly duties. He feels this is good training for the future. Alma Griss, TMCC & UNR - is a single mother of one attending both TMCC and UNR simultaneously while she completes her community college work. She felt she needed a transition stage prior to attending a university full time. She stated that she found the process of transfer from the community college to the university difficult. In so doing she has lost some community college credits and dropped her GPA. She spoke highly of TMCC's Re-entry Center. Her first exposure was through a class in workplace preparedness that introduced students to the application process, financial aid, child care assistance, resume preparation, scholarship applications and other areas of support. The Re-entry Center has assisted her with her greatest barrier -- child care, as well as provided counseling and support, and assistance with her tuition and book fees. She stated that she finds it difficult to attend night classes/labs because

of her parental responsibilities. She agreed with Ms. Stops that the community college offers more personalized attention. On a financial note, she noted that her PELL grant will not transfer from TMCC to UNR, so she will have to restart the entire process. Ms. Griss stated that there are inconsistencies with information between institutions in the transfer process, but overall she felt that she has had a really good experiences and a good support system. Ms. Griss thanked the Board for their time and concern about the students. Damita Jo Halcromb, WNCC - is the student body president, who is attending classes after receiving her GED. Ms. Halcromb spoke highly of her college and students. She receives a PELL grant and is in the work/study program at the information desk which provided her an opportunity to meet the students and hear their complaints. She stated she feels WNCC is a great college.

Kale Knittle, GBC - originally came from Fallon to attend college in Elko and participates in rodeo events. Ms. Knittle expressed her perception of the benefits of one-on-one interaction with the teachers and praised the faculty for their willingness to help. Ms. Knittle stated that she preferred the small school environment of the community college to that of a large university. Ms. Knittle stated she was learning and enjoying the experience.

Regent Gallagher asked Ms. Griss what specific problems she had with articulation between the community college and the university and if she had ever signed a contract with the community college. Ms. Griss responded that she had not and was not aware there was such a process. Mrs. Gallagher informed her that she could discuss her situation with a counselor and sign a contract to prevent confusion in the future. Mrs. Gallagher stated this is an area of weakness within the System. Ms. Griss stated that it was not that she was advised improperly as to which classes to take. The classes she took from TMCC are worth less credits with UNR, thus lowering her entering GPA. Dr. Derby asked if anyone had advised her in advance that those classes were worth less. Ms. Griss stated no, and it was not something that had occurred to her when taking them. Ms. Berkley thanked the students for coming and participating in the presentation. Ms. Berkley stated she thought this was a good beginning, but still had questions. She wanted to know which campuses offer Re-entry programs and what services they provide, what type of counseling is provided for financial aid, health care, international students, housing, daycare, choice of curriculum, tutoring, freshman orientation, and are there enough counselors. Ms. Berkley also asked about the extra-curricular events offered on each campus. Ms. Berkley stated her appreciation to the students for sharing this information with the Board adding that it has made them all more sensitive to the challenges students face on a daily basis. Ms. Berkley questioned how the System is addressing those challenges.

Dr. Nichols suggested that the Student Affairs Officers provide a follow-up report later in the year with answers to Regent Berkley's questions. Dr. Nichols stated that the students have identified many of the issues that the colleges and universities are working on themselves. Dr. Nichols mentioned that the System is very concerned with making the articulation process as painless and uncomplicated as possible. Dr. Nichols remarked that a report from the Inter-institutional Articulation Committee will be presented later in the year that may provide suggestions for changes to current methods. Ms. Berkley stated that she was looking for shared information. If one campus' program is working well, maybe other institutions could learn from it thereby enhancing service to the students. Dr. Ackerman stated that this information is currently shared via regular meetings with student services staff from all campuses.

Mr. Rosenberg stated that college faculty tend to forget that students actually have lives. He encouraged the students to seek advisors at the university level, offering his own services as well, and to not be intimidated by the size of the university. He acknowledged that life at the university would probably not be as comfortable for them as the community college environment, but urged them to continue their pursuit of higher education. He thanked the students for sharing their information with the Board, how much it meant to everyone, and that they were genuinely trying to make the system better.

Mrs. Dondero thanked the students for coming because they are the reason she became a regent. She asked about transportation, affording books, and expressed her concern about the lack of computers. She complimented the student panel for their efforts in character building. Mrs. Dondero asked Mr. Turk about the condition of the swimming pool at UNLV. Mr. Turk responded it is an aluminum pool that has an abundance of pin holes in it. Plans include installing a liner. Mrs. Dondero asked about the showers. Mr. Turk responded that the showers are fine.

Mr. Alden stated his desire to make a statement of cause for the System campuses to develop a "one stop shopping" program to enable the students to go to one place to solve their problems.

Dr. Ackerman thanked the Board for their attention to this presentation and stated the committee's enthusiasm for future presentations as they address the issues derived from this meeting. Dr. Ackerman also thanked the students stating that they had all been most cooperative.

Dr. Derby thanked Dr. Ackerman, Dr. Nichols, and all involved for a presentation beyond the Board's expectations. Dr. Derby stated that the regents are a policy board and that it was very rewarding to actually see how policies discussed are actually applied.

11. Information Only: Public Comment - Ms. Liliam L. Hickey, President of the Latin Chamber of Commerce and member of the Nevada State Board of Education, introduced Mr. Tom Rodriguez who gave a brief overview of the work being done for Hispanic students.

Mr. Rodriguez, Chairman, Career Day Program and Coordinator, Latino Youth Leadership Conference, provided a presentation and handout discussing Hispanic youth advancement programs. The presentation addressed the tracking of the Hispanic population in the state of Nevada (11.9%, 206,552) and comparing figures with the high school dropout rate and UCCSN graduation rates. The Hispanic population is the youngest group of people in the state (average age 25.6 years). Only 53.7% of the Hispanic population (age 25 and older) have their high school diploma as compared with 80.9% of the white population, which Mr. Rodriguez attributed to the dropout rate in the community. The Hispanic high school dropout rate in the state is 14.8%. The Latin Chamber of Commerce is in partnership with CCSN, UNLV, and UNR. The Chamber has initiated programs stressing careers, education, scholarship, and leadership for Hispanic youth. Mr. Rodriguez cited statistics showing how many Hispanic youth had been assisted by these programs, including scholarships awarded. Mr. Rodriguez stated that the key is getting students to pursue higher education and then helping them stay to complete their education. Mr. Rodriguez's conclusion was that there is room for improvement and provided a list of recommendations, particularly the need for money for grants and scholarships. Mr. Rodriguez stated this program has been in operation for 13 years and thanked the Board for the opportunity to present this overview. He stated he disagrees vehemently with those that suggest that the programs are not doing well, adding that not only are they doing well they are superior programs. He stressed that with more money he felt they would see better results.

Dr. Derby thanked the Latin Chamber of Commerce and its representatives for their presentation and the commitment shown over the years. Dr. Derby stated that the Board had made itself clear in terms of diversity and the Board was pleased to see the increases in enrollments from the graphs presented. Dr. Derby asked the Chancellor to address the increased funds that the Board requested and received from the Legislature for grants to students.

Chancellor Jarvis thanked Ms. Hickey and Mr. Rodriguez for their presentation and commented on the striking figures indicating the challenges that lie ahead. Dr. Jarvis stated that this Board has been very committed to increasing access funds and financial aid for students. The Legislature has increased budgeted funding for student financial aid from less than \$5 million three years ago to over \$11 million for this biennium. Dr. Jarvis stated that substantial federal benefits in the form of scholarships that are planned for students attending two years of college beyond high school will be most welcome.

Mr. Rodriguez commented that it was a step in the right direction, but stressed the need for more activity in the area of partnership. Mr. Rodriguez expressed the need for those funds to make it into the community where they may be accessed by the students within their own community so as to avoid feelings of alienation and resultant dropout.

Mr. Alden stated that the students can go to any of the campuses to apply for access funds. Mr. Rodriguez suggested the Board give \$1 million to the Chamber. Mr. Alden clarified that when the Governor released these funds to the Board it was earmarked for the campuses, so the Hispanic students need to go to the campuses and apply. Mr. Rodriguez appealed for an outreach of partnership from the campuses to come to the Latin Chamber of Commerce. Mr. Rodriguez thanked Dr. Crowley, Dr. Harter, and Dr. Moore for their past efforts in opening the door.

The meeting recessed at 12:15 p.m. for a closed session and reconvened at 1:15 p.m. with all Regents present except Dr. Eardley, Mr. Graves and Mrs. Price.

12. Finance & Planning Committee Report - No action items were referred to the Board for consideration.

13. Approved Chancellor Evaluation Committee Report - Committee Chair Jill Derby reported that the Chancellor Evaluation Committee met on October 24, 1997, and approved the Chancellor's evaluation document.

Dr. Derby moved approval of the report. Mr. Alden seconded. Motion carried.

13.1 Information Only: Salary Recommendation - Chair Derby reported that the Committee recommends a salary of \$195,000 for the Chancellor for 1997-98. This salary includes a 3% COLA allotted legislatively to state workers, 21/2% merit for superior performance, and an equity adjustment of \$3,733 to bring the Chancellor's salary above that of the highest paid president in compliance with Board policy.

Chair Derby thanked the members of the Committee whose diligent work over the past few months brought the evaluation and salary recommendation to fruition.

14. Approved Campus Environment Committee Report - Committee Chair Howard Rosenberg reported that the Campus Environment Committee met on the morning of October 24, 1997, deciding upon five meetings consisting of five presentations and two reports, one devoted to Gender Equity and Diversity, and one devoted to Campus Safety. Also scheduled is an appearance by Dr. George Kuh.

Mr. Rosenberg moved approval of the report. Mr. Phillips seconded. Motion carried.

15. Approved TMCC Presidential Committee Report - Committee Chair Shelley Berkley reported that after several October meetings the Committee had unanimously selected Interim President John Richardson as the most qualified candidate for the position. Ms. Berkley thanked Faculty Senate Representative Maria Teirumniks who headed the Institutional Advisory Committee which was comprised of campus personnel, students, faculty, administrators, alumni and classified staff. The joint committees developed a list of qualities, attributes, and guidelines for the search. The question arose that perhaps the interim president was the most appropriate candidate. Ms. Berkley reported that prior to spending the time, energy, and money on a nation-wide search, the decision was made to ask the interim president if he was interested in the position and upon confirmation held an extensive interview of the interim president. The Institutional Advisory Committee recommended to the Board Committee that Interim President Richardson be selected as the permanent TMCC president. The Board Committee was unanimous in its agreement of the selection. Ms. Berkley reported that the other members of the Regents' Committee were Mark Alden, Dorothy Gallagher and Jim Eardley.

Ms. Berkley moved approval of the selection of Dr. John Richardson as the President of Truckee Meadows Community College effective October 24, 1997 through June 30, 2000. Mrs. Gallagher seconded.

Mr. Alden commended Regent Berkley stating that Ms. Berkley conducted the search in a stellar manner. Mr. Alden also thanked the Advisory Committee and concurred with their decision.

Motion carried.

Chair Derby offered her congratulations to President Richardson. President Richardson thanked the Board for placing their confidence in him stating he hoped he could fulfill their expectations.

Chair Derby thanked the Committee for its good work.

16. Approved the Consent Agenda - Approved the Consent Agenda with corrections to items (6) and (8). Item (6) was withdrawn per the request of President Moore in consultation with the CCSN Faculty Senate leadership. Item (8) - WNCC changed the proposed name to the Mahogany Welding Technology Center.

(1) Approved the Minutes - Approved the minutes of the meeting held September 4-5, 1997.

(2) Approved Emeritus, DRI - Approved the granting of emeritus status to Mr. John W. Fordham, Senior Research Engineer, Emeritus, effective upon approval.

(3) Approved Tenure on Hire - Approved tenure on hire for the following:

A. UNR

Dr. Randy L. Haupt, Department of Electrical Engineering, College of Engineering, effective July 1, 1997. Dr. Haupt is chair of the Department of Engineering.

B. UNLV

Dr. Kenneth E. Marks with tenure in the Library, effective October 1, 1997. Dr. Marks is the Dean of Libraries.

(4) Approved Appointments, CCSN Advisory Board - Approved appointments to the CCSN Advisory Board for the following individuals:

Jeffrey L. Glynn, DDS

Mr. Randy A. Garcia

Mr. Patrick O. King, Esq.

Mr. Rod J. Dunnett

(5) Approved Purchase of Property, UNR - Approved the purchase of property at 1101 North Sierra Street, Reno.

(6) Approved Capital Improvement Fee Funds - Approved Capital Improvement Fee funds for the following:

A. UNLV

Technological infrastructure improvements. \$600,000.00

B. TMCC

Resurfacing concrete steps and landing at ATC entry. \$9,000.00

Concrete work for SE Phase 4 entrance. 8,000.00

Remodel Deans' offices on TMCC campus. 15,000.00

Install emergency call booth in parking lot. 11,000.00

Install outside drop box for student fees. 1,830.00

Remodel Affirmative Action Office. 10,000.00

Plant & Facilities spending for small improvements. 32,680.78

Secure trailer and ground equipment. 15,000.00

Repair roof at Edison Way building. 10,000.00

Architect on call for design and construction documents. 10,000.00

Classroom painting-Red Mtn. Building. 11,500.00

Remodel offices in ATC Building. 30,000.00

Repair exterior concrete stairs. 6,000.00

TOTAL: \$170,010.78

C. CCSN

Information Booth and Street Improvements,

Cheyenne Campus. \$78,000

Emergency Roof Repair, Phase V, Cheyenne Campus

(to be reimbursed by SPWB within 120 days) 45,000

Consultant to design 4-lane road prior to Phase

IV construction, Charleston Campus. 17,000

TOTAL: \$140,000

(7) Approved Naming of Buildings, WNCC - Approved the names for the three new technology buildings on the WNCC Carson City campus:

Mahogany Welding Technology Center

Tamarack Automotive Technology Center

Ponderosa Machine Tool Technology Center

(8) Approved Handbook Change, ASB Bylaws, GBC - Approved Handbook change, Title 5, Chapter 11, Constitution of the Associated Students, GBC as contained in (Ref. C-9) filed in the Regents' office.

(9) Approved Naming of Facility & Acceptance of Gift, UNLV - Approved naming the immediate area surrounding the laboratories and classrooms as the "Kitty Rodman Physical Therapy Teaching Facilities." Ms. Rodman is providing a \$350,000 contribution for the purchase of laboratory equipment, library materials, office equipment, and to support professional development, student scholarships, and program accreditation expenses.

(10) Approved Quasi Endowment, UNR - Approved the establishment of a quasi endowment as follows:

Distribution from the estate of Bertha M. Standfast to establish the "Bertha Standfast Morrill Hall and Scholarship Quasi Endowment"

The earnings of this endowment are first to be used for the preservation or maintenance of Morrill Hall. Excess earnings are to be used for scholarships for needy students attending the University of Nevada, Reno. These uses were the wishes of the donor. The amount of the quasi endowment will initially be \$100,000.

(11) Approved Water Rights, UNR - Approved the transfer of 3.43 acre feet of water rights to the City of Reno. This transfer was required by the City of Reno at the completion of, and as a condition for the construction of the new Education Building.

(12) Approved Interlocal Agreements - Approved the following Interlocal Agreements:

A. Parties: Board of Regents/UNR and the Nevada Department of Taxation.

Effective Date: July 1, 1997 to June 30, 1999.

\$\$: \$317,226 to UNR.

Purpose: Nevada State Demographer's population estimates.

B. Parties: Board of Regents/UNR and Nevada Division of Child and Family Services.

Effective Date: October 1, 1997 to September 30, 1998.

\$\$: \$71,911 to UNR.

Purpose: Psychological services for victims of crime.

C. Parties: Board of Regents/UNR, Clark County and U.S. Geological Survey.

Effective Date: July 1, 1997 to June 30, 1999.

\$\$: \$204,813 to UNR.

Purpose: Integrated desert tortoise monitoring program.

D. Parties: Board of Regents/UNR and Nevada State Health Division.

Effective Date: Date of approval by Board, to June 30, 1998.

\$\$: \$12,889.25 to UNR.

Purpose: Promotion of nutrition in rural Nevada.

E. Parties: Board of Regents/UNR and Nevada Division of Wildlife.

Effective Date: February 8, 1998 to February 28, 1998.

\$\$: \$8,000 to UNR.

Purpose: Use of University Inn.

F. Parties: Board of Regents/UNR and City of Reno (Water Rights Deed).

Effective Date: Date of approval by Board.

\$\$: \$10.00 to Regents/UNR.

Purpose: Permanent transfer of water rights to City of Reno for the new Education Building at UNR.

G. Parties: Board of Regents/Medical School and Nevada State Health Division.

Effective Date: August 1, 1997 to June 30, 1998.

\$\$: \$2,000 to Medical School.

Purpose: Infectious disease consultation services.

H. Parties: Board of Regents/UNLV and Clark County.

Effective Date: July 1, 1997 to June 30, 1999.

\$\$: \$40,000 to UNLV.

Purpose: Status of sensitive migrant bird species in riparian ecosystems of Clark County.

I. Parties: Board of Regents/UNLV and Las Vegas Valley Water District.

Effective Date: Date of approval by Board to September 16, 1998.

\$\$: Increase from \$235,000 to \$393,000 to UNLV.

Purpose: L.V. Valley Water District North Well Field.

J. Parties: Board of Regents/UNLV and Nevada State Division of Health Care Financing and Policy.

Effective Date: July 1, 1997 through June 30, 1999.

\$\$: \$558,336 to UNLV.

Purpose: Collection and analysis of data from health facilities and purchasers of health care.

K. Parties: Board of Regents/TMCC and North Lake Tahoe Fire Protection District.

Effective Date: Date of approval by Board, to June 30, 2000.

\$\$: \$250 lab fee plus \$38 per credit, per student, to TMCC.

Purpose: Provision of college credit through fire and rescue academy education.

L. Parties: Board of Regents/TMCC and Sierra Fire Protection District.

Effective Date: Date of approval by Board, to June 30, 2000.

\$\$: \$250 lab fee plus \$38 per credit, per student, to TMCC.

Purpose: Provision of college credit through fire and rescue academy education.

M. Parties: Board of Regents/CCSN and Clark County School District.

Effective Date: Date of approval for 50 years -- June 30, 2047.

\$\$: CCSN will, at its own expense, construct improvements on the property.

Purpose: CCSN to lease property from Clark County School District at Western High School for CCSN's High Tech Center.

N. Parties: Board of Regents/WNCC and Sierra Pacific Power Company (Grant of Blanket Easement).

Effective Date: Date of approval of Board.

\$\$: \$10.00 to Regents/WNCC.

Purpose: Permanent Grant of Blanket Easement for underground electric distribution and communication between Sierra Pacific and WNCC.

Mr. Alden moved approval of the Consent Agenda. Mr. Phillips seconded. Motion carried.

17. Approved Regents' Bylaw Changes - Approved changes to the Handbook, Title 1, Regents' Bylaws, as listed below. These changes were first proposed at the September 4-5, 1997, meeting.

A. Article V, Section 8 - Regents' Meeting Agendas.

At its June 20, 1997, meeting the Board requested a change from 4 to 2 in the number of Regents required to place an item on the agenda should the Chair of the Board not agree with the item. (Ref. I) on file in the Regents' office.

B. Article VI, Section 2, Standing Committees.

The Chair of the Board has requested the Finance & Planning Committee be a Committee of the Whole. It is proposed that language be added to allow for this action. Ref. (J) on file in the Regents' office.

Ms. Berkley moved to approve Regents' Bylaw changes. Mr. Phillips seconded. Motion carried.

Regent Eardley joined the meeting via telephone.

18. Approved Lease-Purchase Agreement, UNR - Approved President Crowley to negotiate a lease-purchase agreement between UNR and All Star Investments, LLC for lease of facilities for the operation of the Fire Science Academy in Elko County together with appropriate modifications to the Elko County lease.

President Crowley stated there would be no risk involved as UNR would be returning to the Board for approval should their negotiations be successful. President Crowley referred the Board to the packet material for a brief history of the academy as well as a business plan. Ms. Jenny Frayer, Vice President & Treasurer of the UNR Foundation, assisted Dr. Crowley with the overhead presentation. Mr. John Seeck, the new Director of the Fire Science Academy was present to answer any specific questions. Dr. Crowley reported that the history of the academy began in 1968 with the closing of the Stead Air Force Base and the decision by the federal government to provide a significant number of acres to the university under the condition that it was used for some form of educational purposes. In 1972 the Fire Academy was located on this land, operated and owned by the Western Oil & Gas Association. In 1984 UNR took over ownership and administration of the academy. This area has become more populated now and there was community pressure to move the academy elsewhere. In 1994 UNR submitted an RFP to development authorities in Nevada. None in Washoe and Clark counties responded. A decision was made to accept the Elko county bid. General Counsel Tom Ray and attorney Mike Melarkey have worked on a 99-year, 400+ acre lease at a site near Carlin for a modest price. Dr. Crowley reported that they are negotiating a commitment with the principals at All Star to assist UNR during the first five years should the program run short of the financial goals. Since that time UNR has been working towards the design and building plans of the academy. Dr. Crowley reported that this is a design/lease-purchase approach which is an approach that is becoming fairly common in the country. It is initially more expensive, but over time enables the savings of money and time. The cost of the new facility is estimated at \$27 million. Dr. Crowley then provided an overview of the reputable background of All Star Investments. One of the features of this approach is that upon completion of the building, if UNR is not satisfied with the structure, they are not obligated to keep it. It also allows UNR the opportunity to lease the building or purchase it outright. Dr. Crowley provided student enrollment, revenue and expense estimates for the new facility. Dr. Crowley stated his belief that the market is ripe for this facility stating there are three other universities in the nation with a facility similar in nature to this one: Texas A & M, Louisiana State University, and University of South Carolina. Dr. Crowley stated the West is clearly under served. Dr. Crowley mentioned that WISPA, who UNR has served for 25 years from the Stead facility, is keen on this new facility. Dr. Crowley urged that the timing is critical, that this facility will help address the growing needs of the western states, UNR has a 25 year history, the student/faculty ratio is lower than other institutions, and others are looking at building new or making significant renovation to existing facilities.

Mr. Rosenberg moved approval of the negotiation of a lease-purchase agreement. Mrs. Gallagher seconded.

Mr. Alden restated that both Washoe and Clark counties had not responded to the site selections and asked if Dr. Crowley had contacted either Nevada Development Authority or Nevada Test Site with the site selections. Dr. Crowley responded that the RFP had been sent to Nevada Development Authority, and had in fact been sent to all the state development authorities. Mr. Alden asked if Nevada Development Authority had responded. Dr. Crowley stated that they had not. Mr. Alden asked if there was information on the principals in the firm of All Star Investments. Dr. Crowley responded that this particular group of principals is three years old, but that the data in the packet included the business of All Star Investments for the last seven years. Dr. Crowley stated that the main

principal has been in business for 22 years and done \$21/2 billion worth of business. Dr. Crowley stated that he could provide details to document the diligence of the selection of All Star to include the quality of work. Mr. Alden asked about All Star building the structure and the Board's ability to accept or reject the building. Dr. Crowley stated that the risk in building the structure is entirely All Star Investment's. General Counsel Tom Ray stated that he had seen the drafts of the documents provided and that, based on those documents, he felt the university was adequately secured.

Mrs. Dondero asked whether she has a conflict of interest as her son is a forest ranger in charge of the fire control division in that region and she was not aware of whether he worked on this project. Dr. Crowley responded that according to the new Fire Science Academy director her son did not work on the project.

Mr. Phillips asked if All Star Investments was an out-of-state company. Dr. Crowley responded that they were. Mr. Phillips asked Mr. Ray if he had examined the paperwork and drafts and that the System was properly secured. Mr. Ray stated he had looked at the documents and did not foresee any problems. Mr. Phillips verified that All Star Investments is a three-year old company. Dr. Crowley responded yes in terms of the principals involved in this arrangement. Mr. Phillips asked if they had worked on other projects during that three year period. Dr. Crowley responded that they had worked on many; as an example they worked on the U.C. Davis project. Dr. Crowley restated that the Board was only approving his ability to negotiate and that the final decision would come back to the Board for approval.

Mr. Wiesner asked what "negotiate" meant to Dr. Crowley. Dr. Crowley responded that he felt it meant to ensure agreement on the lease and to conclude discussion with the principals about the manner in which the university is protected during the first five years. Mr. Wiesner asked if the Board was providing the authority to commit with Dr. Crowley responding no. Dr. Crowley stated that the Board was making no commitment and that the entire package would come back to the Board in December.

Mr. Phillips asked if there was a specific criteria for rejecting the building. Dr. Crowley responded that it was the level of satisfaction and that all of the work will be done by Nevada firms on the sub-contract.

Mr. Rosenberg stated he traveled to the twelve buildings that All Star Investments has developed and that the buildings are truly outstanding structures. Mr. Rosenberg added that one of the principals is so well respected that he still manages two assignments, not associated with his firm, from previous clients at their specific request. Mr. Rosenberg reported that one building at Capital Mall in Sacramento had a 12-month deadline, from design to occupancy, was built by All Star, is a fine-looking building, and was built with high-quality materials. Mr. Rosenberg stated that they seem to be able to do things for less money because of the manner in which they plan. Mr. Rosenberg met the architect for the group and commented on her outstanding work and her ability to include other architects on projects to yield a desired look. Mr. Rosenberg reported that All Star had just built a power plant for the U.C. Davis Medical School that is not only structurally sound but quite handsome in appearance. Mr. Rosenberg recommended to the Board that this appears worthy for two reasons: (1) the System gets a Fire Academy and (2) using this approach on this project may open doors to building new projects in this manner.

Mr. Ray commented that there is no commitment as of this date, no documents have been signed, but will be brought forward in December. Mr. Ray stated that once those documents are signed and the plans are approved the Board has committed to the project.

Mr. Phillips asked if Mr. Ray would have an opportunity to review those documents as well as the Board. Mr. Ray stated yes, that he had reviewed the drafts and what is contemplated is adequate security for the System, however, there will be a commitment to lease back the facility. Mr. Phillips stated his main concern was that All Star Investments is a young company with a short track record and he had never heard of them. Mr. Phillips wondered if there had been any complaints filed against All Star, and stated he would like to know more about them.

Chair Derby suggested that a representative from All Star appear at the next meeting.

Mr. Alden stated that he echoes some of the concerns expressed by some of the Board members, but he also respects the leadership of Dr. Crowley.

Mrs. Gallagher stated that she had followed this project through several meetings and was comfortable with what had transpired to this point. She has met with the individuals developing and financing the project and, as far as she was able to discover, they have an excellent track record. Mrs. Gallagher suggested that more information on the principals and individuals be provided for the next meeting. Mrs. Gallagher strongly urged the Board members to vote to allow President Crowley and his group to continue with negotiations. Mrs. Gallagher suggested the lease be released to the Board members prior to the next meeting in December so there is a chance for review.

Mr. Wiesner asked the Chancellor if this was considered normal procedure or if a precedent was being set. Chancellor Jarvis responded that he was unable to characterize this as normal or unusual adding that he had not personally seen something quite like this before. Dr. Jarvis added that in the nature of property developments there are always new ways of doing business. He stated that his understanding of the project was that the development of the business plan had progressed in the last couple of months, it appears that growth is a viable possibility for the academy, and the Board is committed to the site with the lease agreement made last year. Dr. Jarvis added that he felt that it was clear from Dr. Crowley's disclaimers and other Board member comments that the Board had the latitude to not make a commitment at this point other than to return in December at which time the Board may take action. Mr. Wiesner asked what the Chancellor's recommendation would be. Chancellor Jarvis stated that he would recommend to authorize the president to return in December, making it clear that the degree of commitment is exactly as presented.

Dr. Crowley pointed out that he did not believe this is the first time that the Board had been asked to provide authority to negotiate. Mrs. Gallagher stated that she believes President Crowley is correct, the normal process is for the institution to request permission from the Board to negotiate a deal and come back with a plan that the Board

may vote upon.

Mr. Phillips stated his discomfort with the wording and would prefer seeing something along the lines of authorizing President Crowley to negotiate the tentative terms of the lease, or the terms of the tentative lease. President Crowley explained that the reason it is being presented in this manner is that this is the first time in Nevada that a design/lease-purchase approach has been proposed. He added that it is a large facility costing \$27 million that requires the kind of protection necessary for the university, System and Board. Dr. Crowley stated that he felt it was better that the Board was made aware ahead of time of the direction that this proposal will take, rather than invest the time, effort, and money in it only to discover that the Board does not wish to move into development strategies of this kind. Dr. Crowley stated firmly that the university would not sign off on anything that the Board does not approve in December.

Dr. Eardley asked what the alternative was if it did not pass. President Crowley responded that if the Board does not wish to go with the lease-purchase route, then they would have to consider a standard revenue bond approach, which would likely delay the project two years in having to return to the Legislature. This delay would result in the loss of any advantages to early entry into this market. This would also result in a different approach to the design and construction, which Dr. Crowley speculated that instead of being able to open the facility in 1999, it would probably be in 2002 or 2003. By then they would have lost the market opportunity. Dr. Crowley stated that this is a chance to build the best Fire Science Academy in the country and that is what attracts him to the project. Dr. Eardley clarified that the Board had already approved moving the academy to Elko. Dr. Eardley added that there was a time when the Fire Academy was receiving funds from the State Department of Education through the Vocational Act. Dr. Eardley suggested that they explore that avenue as well. Dr. Crowley responded they would do so before the next meeting.

Mrs. Gallagher pointed out that this is a subject that has been discussed at great length, knowing that state and federal funds are dwindling. Negotiating partnerships with private enterprise successfully may be the footprint for the future.

Mrs. Dondero agreed that the Fire Science Academy is great, but stated her discomfort with the wording on the agenda because it implied Board approval of President Crowley to negotiate the lease-purchase agreement. Dr. Crowley reiterated that he does not have the authority to approve the lease; that authority lies with the Board.

Chair Derby stated that the Chancellor had proposed the wording "to develop the terms of" in place of negotiate and asked if that would be more comfortable for the Board. Mr. Phillips stated it should be all tentative until the Board votes. Ms. Berkley stated that the terms are not tentative but that the Board's vote was, so she did not believe the term "tentative terms" was accurate. Mr. Phillips stated that while the Board's vote may be tentative, UNR could negotiate tentative terms - wherein Dr. Crowley's authority would only be extended to negotiate something that is tentative until such time as the Board approves it. Dr. Derby stated that the point Dr. Crowley was making is that it is always tentative until the Board approves it. Mr. Phillips stated that it should so state in writing, adding that every part of a contract/agreement should be in writing.

Dr. Crowley requested the Board impose in him a modicum of trust that what he says he will do, he will indeed do. He added that he is on the written and oral record stating he would bring the item back to the Board for consideration in December. Dr. Crowley added that they were only being asked to approve his trying to develop the terms of this unusual piece of business.

Mr. Rosenberg suggested the wording "to negotiate a tentative lease agreement."

Mr. Phillips spoke to the alternatives in that either the Board agrees to this method or they lose the advantage of the marketplace. Dr. Crowley responded that one way or another, the Fire Science Academy is committed to be developed in Elko county. This method allows the ability to develop a facility that could be the best in the country. The other more traditional method involves approaching the Legislature with revenue bonding and going to bid on the design and construction. Dr. Crowley stated he felt that would be more expensive, take more time, lose market share, and probably result in a smaller facility.

Mr. Wiesner asked for a roll call vote.

Mr. Rosenberg requested an amendment to the motion stating, "President Crowley requests approval to negotiate a tentative lease-purchase agreement between UNR and All Star Investments, LLC for lease of facilities for the operation of the Fire Science Academy in Elko county together with appropriate modifications to the Elko County lease." Mrs. Gallagher seconded. Amendment carried.

Amended motion carried unanimously. Regents Graves and Price were absent.

Mrs. Gallagher left the meeting.

19. Information Only: Response to Janet MacDonald Allegations - Chair Derby stated that she requested this item be on the agenda in response to the concerns raised by several Regents following some letters to the editor in newspapers in northern and southern Nevada from the former deputy treasurer. The letters mentioned concerns about the System's financial investment policies that she had raised at the time of her resignation and that the Board had never addressed or were not provided an opportunity to hear about. Dr. Derby asked the Chancellor to speak to dispel any lingering doubts and put the matter to rest.

Chancellor Jarvis presented a handout consisting of the resignation letter from Ms. MacDonald to members of the

Board, questions & answers on investments, fiscal policies, and System fiscal health prepared for the Legislature, and responses to questions submitted by Regent Nancy Price, as well as a chart of survey results regarding fund-raising administrative costs of WICHE and peer institutions.

Chancellor Jarvis stated that this topic is not an easy one to discuss, adding that none of his statements were intended as a negative reflection on the performance of a former employee and were limited to particular questions relating to the fiscal health and integrity of the System. Dr. Jarvis referred the Board to each of the itemized issues in the handout and then spoke directly to the allegations of cover-up and malfeasance on his part with an overhead presentation. Highlights follow:

Mr. Phillips left the meeting.

1) Assessment of 1% tariff against the Permanent Endowment Fund - Dr. Jarvis was asked by President Crowley to discuss the possibility of using a cost recovery method used by other universities across the country to address the fund raising expenses of the Foundation. In response to this request, Vice Chancellor Anderes sent a memo to Ms. MacDonald requesting her to provide an assessment of the implications of this for the UCCSN, for each Foundation, which endowments would be excluded, how much the fee would produce, endowment restrictions and any other relevant information for discussion purposes. At the Presidents' Council it was decided that the Investment Committee would not be interested in pursuing this idea, so the idea was shelved. No action was ever taken to the Investment Committee, which is the only avenue by which such change could take place. Dr. Jarvis defended the idea as a reasonable one used by many major universities and called upon Presidents Crowley and Harter for further comment.

President Crowley reaffirmed the Chancellor's recounting of the history. Dr. Crowley reported that the idea was never brought before the Board, but provided survey results from other western universities to defend the reasonableness of the idea. Nine of thirteen institutions implement an assessment on donations or take a portion of the earnings to pay for the administrative costs of fund-raising. Dr. Crowley reported that the survey results indicate that this is not an unusual idea. Dr. Harter concurred with Dr. Crowley's assessment, adding that she had heard that in two other states a tax was levied on the endowment to cover administrative cost. Dr. Harter stated that when a tax is levied on an endowment it does not deplete the endowment, the actual funds are taken from the interest income on the endowment, thus allowing the endowment to continue to grow.

2) "The 1995-96 hiring of new professional positions by the Chancellor exceeded the known potential revenues for the year. He is paying for the positions from existing fund balances." Dr. Jarvis disagreed with the accuracy of the statement. The Director of Community College Affairs left and the position was not filled. The salary and benefit savings from that position were used to fill two new positions: the Deputy for External Affairs and the Budget Analyst. The only other change made was to transfer the billing for former Chancellor and current Regents' Professor Mark Dawson's salary from the contingency account to the System Administration account.

3) Chancellor's fiscal policies may lead to pressure on the Treasurer's Office to produce greater returns without regard for risk. "The Chancellor's Strategic Directions for the UCCSN specifically state that one way needed resources will be obtained is by maximizing investment return." Dr. Jarvis stated that these are the Board's Strategic Directions and that the statement was intended as rhetorical implying the commitment of the System, to grow the resources and use them in the best manner. Dr. Jarvis stated his confusion with how this could be construed as a risky investment strategy. Dr. Jarvis then asked Dr. Anderes to speak to the fiscal health of the System.

Dr. Anderes displayed an overhead slide presentation to verify that the fiscal health of the System is not at risk, has not been at risk, and is indicated in a positive light.

Dr. Anderes reported that state appropriations are up, endowments have grown, fund balances have continued to grow, and the bond-rating has improved; all clear indicators of good fiscal health.

Mr. Alden thanked the Chancellor for the presentation and asked if Ms. MacDonald had been contacted to request documentation to support her allegations. Chair Derby responded that she had written Ms. MacDonald a letter and had received no response.

Mr. Rosenberg stated that he too had sent her a letter asking her to itemize anything that she felt need be investigated, also with no response.

20. Approved Handbook Change, Professional Staff Extended Sick Leave - Approved a Handbook change to Title 4, Chapter 3, Section 12.3 which allows a professional staff member who is unable to resume duties after exhausting all accumulated sick and annual leave to be granted extended salaried sick leave with a physician's certification that they are unable to resume work and the approval of the President and Board of Regents. Chancellor Jarvis stated it is recommended that such leave, under the current conditions of the Board policy be granted with approval of the President so as to avoid any hardship situations. (Ref. L) on file in the Regents' office.

Mr. Alden moved approval of the Handbook change. Ms. Berkley seconded. Mr. Rosenberg abstained.

Mr. Rosenberg asked to abstain from voting on this issue, so as to avoid any perceived conflict of interest as he is also a faculty member, unless his vote were needed to break a tie.

Ms. Berkley asked if this was an authority that the presidents wanted to have. Dr. Harter responded that it would be helpful to address delicate situations when the request does not coincide with a Board meeting and that they would be able to respond in a more timely fashion.

Motion carried. Regent Rosenberg abstained.

21. Approved Handbook Change, Advisory Committee - Approved a Handbook change to Title 4, Chapter 1, Section 6 which allows the UCCSN institutions to establish advisory boards and committees with the approval of the Board of Regents. The policy states that the boards and committees render a valuable service to the institutions and provide an avenue for input from public members. The policy further provides guidelines for these boards and committees. Chancellor Jarvis stated it is recommended that this policy be revised as contained to reflect the current structure and function of advisory committees on the campuses and to allow the campuses to establish such boards and committees in compliance with the stated policy without seeking Board approval of each board and committee. (Ref. M) is filed in the Regents' office.

Mr. Alden moved approval of the Handbook change. Mr. Rosenberg seconded. Motion carried.

22. Approved Handbook Change, Computer-Related Purchase Policy - Approved a Handbook change to Title 4, Chapter 10, Section 1.7 which requires oversight of campus computer purchases by the UCCSN Computing Services. It calls for SCS approval of campus computer purchases over \$500 and for SCS to maintain a list of "supported items." Dr. Jarvis stated that while this policy was useful in an earlier period of centralized computing services, it is no longer relevant in the current environment of widely diverse and distributed computer equipment on every campus. It is recommended that this section be deleted. (Ref. N) is on file in the Regents' office.

Mrs. Dondero moved approval of the Handbook change. Mr. Alden seconded.

Mr. Alden questioned the level of authority. Dr. Jarvis stated that each campus would follow their own procedures.

Motion carried.

23. Public Comment - Mr. Patrick Boylan had requested time for public comment but was not in the meeting at this point.

Joe Mills, UNLV Student Body President, presented a UNLV basketball poster and season schedule to each of the Regents and campus presidents and invited everyone to attend the football game and basketball game November 1, 1997.

Doug Flowers, UNR Student Body President, thanked Mr. Danny Gonzales and Dr. Nichols for the work they have

facilitated on behalf of the Nevada Student Alliance. Proposed student fee guidelines were discussed at their first meeting. Mr. Flowers also provided an update on former ASUN President Glenn Booth, who was struck by an automobile outside of his parent's home in Minden. Mr. Booth, who underwent re-constructive surgery, is progressing remarkably. Mr. Flowers asked that Mr. Booth be remembered in everyone's thoughts and prayers.

Ms. Donna Clark, CCSN Student Senate Representative, stated issues of concern from the student body. (1) The Student Body Office requires physical handicap access (hearing impaired, user-friendly doors. (2) Charleston Blvd. requires a posted school speed zone to accommodate foot traffic and wheel chair access across the street. (3) Concern expressed for safety and security of the school at all three campuses. Ms. Clark appealed to the administration for the students' voices to be heard. Ms. Clark thanked Dr. Moore and the Board for the opportunity to speak.

Chair Derby stated that she looked forward to seeing everyone at the Board workshop November 19-20, 1997.

24. New Business - None.

The meeting adjourned at 3:15 p.m.

Mary Lou Moser

Secretary to the Board